



# COLQUITT COUNTY SCHOOL DISTRICT

ESTD. 1873

## COMMUNICATIONS BULLETIN

Volume 3 Issue 7 | JANUARY 2024

### PRE-K and KINDERGARTEN REGISTRATION OPEN NOW!



Click image above for details

#### UPCOMING ACCREDITATION

Over the next year, the Colquitt County School District will embark on renewing its accreditation credential with COGNIA. COGNIA has updated the performance standards by which they support a school system's improvement over time through a peer review process.



#### ENGAGEMENT OF LEARNING - WHAT IT MEANS

A good institution ensures that learners are engaged in the learning environment. Learners who are engaged in the learning environment participate with confidence and display control over their own learning. A good institution adopts policies and engages in practices that support all learners being included in the learning process. A good institution adopts policies and engages in practices that support all learners being included in the learning process.

- **STANDARD 17** - Learners have equitable opportunities to realize their learning potential.
- **STANDARD 18** - Learners are immersed in an environment that fosters lifelong skills including creativity, curiosity, risk taking, collaboration, and design thinking.
- **STANDARD 19** - Learners are immersed in an environment that promotes and respects student voice and responsibility for their learning.
- **STANDARD 20** - Learners engage in experiences that promote and develop their self-confidence and love of learning.
- **STANDARD 21** - High expectations and learner-centered practices characterize instruction.
- **STANDARD 22** - Instruction is monitored and adjusted to advance and deepen individual learners' knowledge and understanding of the curriculum.
- **STANDARD 23** - Professional staff members integrate digital resources that deepen and advance learners' engagement with instruction and stimulate their curiosity.

For more information on [COGNIA's accreditation standards](#), click the link.

#### VETERANS, DID YOU KNOW?

There is a local Department of Veterans Service.

101 E. Central Avenue  
Room 127  
Phone: 229-891-7135  
Fax: 229-891-7098

Joycelyn Jones  
Office Manager  
[joycelyn.jones@vs.state.ga.us](mailto:joycelyn.jones@vs.state.ga.us)  
[www.veterans.georgia.gov](http://www.veterans.georgia.gov)

Facebook: [Georgia Department of Veteran Service](#)  
Twitter: @gavetsvc



#### REFER A FRIEND

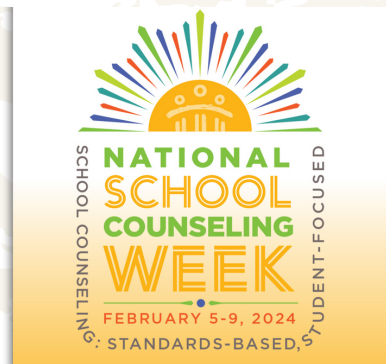
Make a difference in your community while earning extra money. Through the ESS Refer a Friend program, ESS will pay you \$100 for every eligible friend you refer to help support our schools and students. ESS is hiring substitute teachers, aides, and school support staff.



#### Program Details

- Before referring a friend, register at [Refer.ESS.com](#) with your Colquitt email address to access your shareable referral link.
- Your friend must register through your referral link before beginning their ESS application.
- Referred friends must be brand new to the ESS application process to qualify for the Refer a Friend program.
- You will receive your referral reward once your friend works 10 of their first 45 calendar days with ESS.
- Additional terms and conditions apply.

[Click here to get started.](#)



#### EMPLOYEE ASSISTANCE PROGRAMS

The Employee Assistance Programs (EAP) are confidential support services offered to employees and their household family members. Individuals are entitled to up to three (3) FREE counseling sessions per person annually. Click the link for more information: [Employee Assistance Programs \(EAP\)](#)



All information due to Lou Ann Lardy by February 5th.

#### WHO YA GONNA CALL?

As a reminder: There is now a direct line to the Human Resources and Employee Relations and Benefits departments. That direct line is 890-6219.



When you call the direct number, you will hear the following greeting and options:

- Thank you for calling the Human Resources, Employee Relations, and Benefits Departments.
- For **general human resources** questions, **select 1**
- For **hiring and employee training** questions, **select 2**
- For **certification** questions, onboarding paperwork, or employee record updates, **select 3**
- For **employee benefits, including medical, workers compensation, and retirement**, **select 4**
- To speak to the **Director** for Human Resources, **select 5**

Also, you can find contact information at the following links:

- ["Contact Us"](#) on the Human Resources and Employee Relations website
- ["Contact Us"](#) on the Benefits and Payroll website
- [Online directory](#)
- [Quick Phone Reference](#)



If you know of a business that offers a perk to school district employees, feel free to share via email with [communicationsoffice@colquitt.k12.ga.us](mailto:communicationsoffice@colquitt.k12.ga.us)

Current Packer Perks are listed [here](#).

#### PAYROLL INFO

W-2's will be emailed to employees by January 31, 2024, W-2's will also be available through Munis Self-serve by January 31, 2024.



Employees should be aware the 2024 Federal and State tax withholdings have been updated per the Federal and state government tax tables withholding guidance. Employees may notice additional funds in their net pay as a result of the tax tables being adjusted in 2024.

