



COLQUITT COUNTY SCHOOL DISTRICT

ESTD. 1873

COMMUNICATIONS BULLETIN

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Colquitt County School District - Social Workers - #PACKedwithlove



Angie Kling - #SERVELIKEAPACKER

UPCOMING ACCREDITATION

Over the next year, the Colquitt County School District will embark on renewing its accreditation credential with COGNIA. COGNIA has updated the performance standards by which they support a school system's improvement over time through a peer review process.



LEADERSHIP FOR LEARNING - WHAT IT MEANS

The ability of a leader to provide guidance and support for learning is a crucial attribute of a good institution. When leaders actively engage in their own learning while simultaneously supporting learners and teachers, they have a significant positive impact on the success of others. Leaders must consistently communicate their learning expectations to all teachers and learners with purpose and consistency. These expectations should be embedded in the culture of the institution and reflected by the behaviors and attitudes of all involved parties toward learning.

- **STANDARD 7** - Leaders guide professional staff members in the continuous improvement process focused on learners' experiences and needs.
- **STANDARD 8** - The governing authority demonstrates a commitment to learners by collaborating with leaders to uphold the institution's priorities and to drive continuous improvement.
- **STANDARD 9** - Leaders cultivate effective individual and collective leadership among stakeholders.
- **STANDARD 10** - Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning.
- **STANDARD 11** - Leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments.
- **STANDARD 12** - Professional staff members implement curriculum and instruction that are aligned for relevancy, inclusion, and effectiveness.
- **STANDARD 13** - Qualified personnel instruct and assist learners and each other in support of the institution's mission, purpose, and beliefs.
- **STANDARD 14** - Curriculum and instruction are augmented by reliable information resources and materials that advance learning and support learners' personal interests.
- **STANDARD 15** - Learners' needs drive the equitable allocation and management of human, material, digital, and fiscal resources.

For more information on [COGNIA's accreditation standards](#), click the link.

PAYROLL CHECKS

January payroll checks will be distributed January 26th.



PACKED WITH LOVE

Angie Kling is our #SERVELIKEAPACKER for the district for December. Mrs. Kling is a school social worker at Sunset Elementary by day and a Christmas Elf the rest of the time. All year long, she coordinates the Children's Cheer & Toy Shop. She works with all of the other school social workers, community volunteers, and donors to provide new toys for children for Christmas.

Mrs. Kling and all of the district social workers are #PACKedwithlove! They processed over 1500 applications for this year's Cheer & Toy Shop Distribution Day. Each family was given three brand new age-appropriate toys for each eligible child in the family. They have worked many hours organizing, packaging, and then distributing these toys to make Christmas a little brighter!

Please help us celebrate the Children's Cheer & Toy Shop Elf Squad for being #PACKedwithlove!

COLQUITT COUNTY SCHOOL DISTRICT IRB (INSTITUTIONAL REVIEW BOARD) APPROVAL PROCESS

As employees engage in graduate work toward a master's, specialist's, or doctoral degree, their university may require the school district to approve action research ventures that will involve employees and/or students of the district.

The IRB process protects the rights and welfare of human research subjects recruited to participate in research activities.

Graduate students (employees or external) may begin the approval process by contacting the Assistant Superintendent of Curriculum and Instruction (Marni.Kirkland@colquitt.k12.ga.us) and sharing the nature of the research and the timeline of the project. After review and approval of the initial application by the superintendent's cabinet, the applicant will be contacted, and any letters of support or forms required to complete the IRB process for the university will be completed by the Curriculum & Instruction Department.

EARNED A DEGREE?

Have you obtained an advanced degree? Please let us know. Contact us at humanresources@colquitt.k12.ga.us



EMPLOYEES GRADUATE LEADERSHIP PROGRAM



CCLDP 2023 (pictured left to right) Heather Brown (C.A. Gray), Denver Dunn (CCHS), Katherine Simpson (Okapilco), Hannah Boyd (Sunset), Aimee Moore (Norman Park), Jessica Webb (District Office), Monica Burton (Funston), Eric Wingate (R.B. Wright), Adriana Holden (Odum), Melonie Saunders (Doerun), Delicia Peacock (Sunset), Arden Winfield-Folsom (Hamilton) Not Pictured - Courtney Almond, Stringfellow

[Click here for more information.](#)

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Packer Business Partners

Luke Strong & Son Mortuary
Funston Elementary
Principal Kati Strickland and Luke Strong III

Whitney Smith State Farm Insurance Agency
Whitney Smith and Okapilco Elementary
Principal Dr. Gistacy Brown

HOLIDAY BLUES?

You are not alone. The holidays can be particularly hard for some. If you need someone to talk to, the Employee Assistance Programs, with free, confidential counseling sessions, are available for you. Click below for resources.

[Employee Assistance Programs \(EAP\)](#)